

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

STEVEN J. ALEXANDER, KEITH A. BALASH,
CHARLES A. BERARD, MICHAEL R. BRUNOW,
JAMES C. CLEVELAND, JOSEPH J. FARINA,
JOHN MALLOY HAGEN, WILLIAM E. HEINEN,
WAYNE W. JENSEN, THOMAS P. KLUSMAN,
EDWARD N. LIEBRECHT, RONALD G. QUACKENBUSH,
ANTHONY T. SMITH, STEVEN J. SPINGOLA,
KIM R. STACK, DAVID C. VAHL, and
MICHAEL D. YOUNG,

Plaintiffs,
v. Case No. 03-C-611

CITY OF MILWAUKEE, POLICE CHIEF
ARTHUR JONES, individually and in his
official capacities, MILWAUKEE BOARD
OF FIRE AND POLICE COMMISSIONERS,
CHAIRMAN WOODY WELCH,
VICE-CHAIRMAN CARLA Y. CROSS,
COMMISSIONER ERIC M. JOHNSON,
COMMISSIONER LEONARD J. SOBCZAK,
COMMISSIONER ERNESTO A. BACA,
individually and in their official capacities,

Defendants.

ORDER FOR JUDGMENT

This action came on for hearing before the court and a jury, the Honorable Thomas J. Curran, District Judge, presiding, and the issues having been duly tried and the jury having duly rendered its verdict.

IT IS ORDERED AND ADJUDGED that the plaintiffs, Steven J. Alexander,, Keith Balash, Charles Berard, Michael R. Brunow, James Cleveland, Joseph J. Farina, John Malloy Hagen, William Heinen, Wayne W. Jensen, Thomas P. Klusman, Edward Liebrecht, Ronald G. Quackenbush, Anthony T. Smith, Steven J. Spingola, Kim R. Stack, David C. Vahl, and Michael Young recover of the Defendants, Chief Arthur L. Jones, Milwaukee Board of Fire and Police Commissioners, Woody Welch, Carla Y. Cross, Eric M. Johnson, Leonard J. Sobczak, and Ernesto A. Baca the following sums for compensatory damages in the following amounts together with post-judgment interest thereon at the rate provided by law and their costs of this action:

<u>Name</u>	<u>Amount</u>
Steven J. Alexander	\$19,000.00
Keith Balash	25,000.00
Charles Berard	22,000.00
Michael R. Brunow	31,500.00
James Cleveland	19,000.00
Joseph J. Farina	9,500.00
John Malloy Hagen	47,000.00
William Heinen	9,500.00
Wayne W. Jensen	34,500.00
Thomas P. Klusman	9,500.00
Edward Liebrecht	47,000.00
Ronald G. Quackenbush	40,500.00
Anthony T. Smith	9,500.00
Steven J. Spingola	19,000.00
Kim R. Stack	25,000.00
David C. Vahl	50,000.00
Michael Young	47,000.00

IT IS FURTHER ORDERED AND ADJUDGED that the Plaintiffs shall recover of the Defendants the following sums for punitive damages:

Plaintiff's Name	Defendant Arthur Jones	Defendant Woody Welch	Defendant Carla Y. Cross	Defendant Eric M. Johnson	Defendant Leonard J. Sobczak	Defendant Ernesto A. Baca
Steven J. Alexander	17000	17000	17000	17000	17000	17000
Keith Balash	17000	17000	17000	17000	17000	17000
Charles Berard	17000	17000	17000	17000	17000	17000
Michael Brunow	17000	17000	17000	17000	17000	17000
James Cleveland	17000	17000	17000	17000	17000	17000
Joseph Farina	17000	17000	17000	17000	17000	17000
John Hagen	17000	17000	17000	17000	17000	17000
William Heinen	17000	17000	17000	17000	17000	17000
Wayne Jensen	17000	17000	17000	17000	17000	17000
Thomas Klusman	17000	17000	17000	17000	17000	17000
Edward Liebrecht	17000	17000	17000	17000	17000	17000
Ronald Quackenbush	17000	17000	17000	17000	17000	17000
Anthony Smith	17000	17000	17000	17000	17000	17000
Steven Spingola	17000	17000	17000	17000	17000	17000
Kim Stack	17000	17000	17000	17000	17000	17000
David Vahl	17000	17000	17000	17000	17000	17000
Michael Young	17000	17000	17000	17000	17000	17000

After the jury rendered its verdict, issues of equitable remedies came before the court sitting without a jury and the issues having been duly tried and a decision having been duly rendered.

IT IS FURTHER ORDERED AND ADJUDGED that the Plaintiffs recover of the Defendants the following sums for back pay and benefits, front pay, in the following amounts together with post-judgment interest thereon at the rate provided by law and their costs of this action:

	<u>Through 8/31/2005</u>	<u>Subsequent to 8/31/2005</u>	<u>Total</u>
Steven J. Alexander	\$ 11,588	\$ 76,024	\$ 87,612
Keith A. Balash	26,264	126,542	152,806
Charles A. Berard	17,106	110,086	127,192
Michael R. Brunow	41,752	118,629	160,381
James C. Cleveland	23,755	124,101	147,856
John Malloy Hagen	55,025	133,686	188,711
Wayne W. Jensen	39,739	119,200	158,939
Edward N. Liebrecht	46,995	1,919	48,914
Ronald G. Quackenbush	29,766	114,269	144,035
Anthony T. Smith	16,696	102,133	118,829
Steven J. Spingola	29,056	102,937	131,993
David C. Vahl	41,680	6,965	48,645
Michael D. Young	23,897	673	24,570

IT IS FURTHER ORDERED AND ADJUDGED that this action is dismissed upon its merits.

Done and Ordered in Chambers at the United States Courthouse, Milwaukee, Wisconsin, this 29th day of August, 2005.

s/Thomas J. Curran
THOMAS J. CURRAN
United States District Judge